

# **Simplified RIASEC questionnaire**

## **for teachers, family, and friends**

You have agreed to answer this questionnaire on behalf of a student, friend, or family member. Your answers will help them in their career choices.

### **How to use this questionnaire**

**Answer quickly** and as spontaneously as possible. For some questions, you may struggle to answer. If this is the case, pick the closest match or proceed through elimination.

**Be authentic, not judgmental.** Get rid of any preconceived notion of what a personality should be. There are no good or bad answers, only answers that match the personality of the person.

**Keep your answers to yourself.** Only communicate the totals for each letter.

### **PRACTICAL ADVICE**

- Take a piece of paper.
- For each question, write down the question number (Q1, Q2, ...) and the letters corresponding to your answers (M, N, ...). This will help you make sure that you don't forget any questions and will let you come back to them if necessary.
- Depending on the question, you will have to select 1, 2, or 4 answers. Read the instructions carefully!
- Form your letters well so that you can count them afterwards.

**Q1: How would you describe him/her?**

*Choose 4 personality traits.*

*Write down the 4 letters.*

P. He/she is curious about everything.

U. He/she is frank.

M. He/she is daring.

O. He/she is sensitive.

Q. He/she is athletic.

V. He/she is studious.

Y. He/she is optimistic.

W. He/she is independent.

Z. He/she is organized.

N. He/she is cooperative.

L. He/she is conscientious.

X. He/she is attentive to others.

Q1:  \_\_\_ \_\_\_ \_\_\_ \_\_\_

**Q2: What are his/her primary qualities?**

*Choose 4 qualities.*

*Write down the 4 letters.*

W. He/she is intuitive.

P. He/she is logical.

Y. He/she shows initiative.

N. He/she expresses himself/herself easily.

Z. He/she is efficient.

M. He/she takes decisions easily.

X. He/she is empathetic.

Q. He/she is practical.

L. He/she is demanding with himself/herself.

O. He/she is creative.

V. He/she is insightful.

U. He/she is skilled with his/her hands.

Q2:  \_\_\_ \_\_\_ \_\_\_ \_\_\_

**Q3: What do you think are his/her greatest weaknesses?**

*Choose 4 weaknesses.*

*Write down the 4 letters.*

O. Disorganized

Q. Tactless

Y. Reckless

N. Easily influenced

M. Bossy

U. Distant (aloof)

P. Undecided

Z. Rigid

V. Stubborn

X. Idealist

L. Perfectionist

W. Impulsive

Q3:  \_\_\_ \_\_\_ \_\_\_ \_\_\_

**Q4: What are his/her guiding values?**

*Choose 4 values.*

*Write down the 4 letters.*

L. Honesty

U. Effort

O. Freedom

V. Knowledge

X. Solidarity

N. Cooperation

Y. Success

W. Beauty

P. Perseverance

M. Power

Z. Order

Q. Common sense

Q4:  \_\_\_ \_\_\_ \_\_\_ \_\_\_

**Q6: When is he/she at his/her best?**

*Choose 4 possibilities.*

*Write down the 4 letters.*

- Y. When he/she has to convince
- X. When he/she works in a team
- L. When the organization and the objectives are clear
- P. When he/she tries to understand a phenomenon
- Z. When he/she processes files or data
- V. When he/she solves a problem
- Q. When he/she uses tools or machines
- O. When he/she can express his/her originality
- M. When he/she undertakes projects
- U. When he/she works outdoors
- W. When he/she imagines a new product
- N. When he/she helps others progress

Q5:  \_\_\_ \_\_\_ \_\_\_ \_\_\_

**Q6: In what kind of activities can he/she succeed?**

*Choose 4 activities.*

*Write down the 4 letters.*

- V. Intellectual activities
- O. Creative activities
- Z. Planning activities
- X. Activities that are useful to others
- L. Filing activities
- M. Activities in which he/she can direct others
- Q. Activities that produce concrete results
- W. Artistic or design activities
- Y. Activities in which he/she defends his/her opinion
- U. Activities in which he/she can move
- N. Activities aimed at understanding human beings
- P. Activities in which he/she can learn new things

Q6:  \_\_\_ \_\_\_ \_\_\_ \_\_\_

**Q7: What do you see him/her do daily?**

*Choose 4 verbs.*

*Write down the 4 letters.*

Q. Build

Y. Negotiate

Z. Check

U. Repair

P. Explore

M. Lead

O. Imagine

N. Explain

L. Work with numbers

W. Create

X. Listen

V. Understand

Q7:  \_\_\_ \_\_\_ \_\_\_ \_\_\_

**Q8: What do you think he/she could absolutely not do?**

*Choose 4 sentences.*

*Write down the 4 letters.*

P. Negotiate or convince someone

O. Follow strict rules

W. Deal with numbers

L. Work in a cluttered space

Y. Think for too long

Z. Improvise

U. Work with others

N. Work alone

M. Work on science subjects

Q. Express himself/herself in writing

X. Work manually

V. Lead a team

Q8:  \_\_\_ \_\_\_ \_\_\_ \_\_\_

**Q9: What does he/she need to find in his/her occupation?**

*Choose 4 items.*

*Write down the 4 letters.*

X. Human relations

Z. Methods

O. Innovation

V. Science

Q. Physical activity

L. Data processing

Y. Sales

U. Manual work or machine use

N. Opportunities to help others

M. Leadership

W. Creativity

P. Research

Q9:  \_\_\_ \_\_\_ \_\_\_ \_\_\_

**Q10: In which industries do you see him/her working?**

*Choose 2 industries.*

*Write down the 2 letters.*

V. Computing, Internet or telecoms

N. Social services

U. Agriculture, food, environment

W. Arts and crafts, fashion

P. Research

M. Entrepreneurship

X. Paramedical

Y. Sales and distribution

Z. Administration

O. Audiovisual or entertainment

L. Audit or accounting

Q. Sports

Q10:  \_\_\_ \_\_\_

**Q11: In which industries do you see him/her working? (Bis)**

*Choose 2 industries.*

*Write down the 2 letters.*

Q. Aeronautics, automotive, transportation

V. Biotechnology or chemistry

U. Construction, electronics or mechanics

O. Culture

P. Journalism

M. Marketing

X. Education

L. The army and public security

Z. Banking or insurance

N. Human resources

Y. Politics

W. Graphic design

Q11:  \_\_\_ \_\_\_

**Q12: What would be his/her ideal work environment?**

*Choose 4 types of environment.*

*Write down the 4 letters.*

U. In front of a machine or behind a steering wheel

Z. A structured and hierarchical environment

V. An intellectually stimulating environment

X. A collaborative open-space environment

W. A colorful and original space

N. A warm and friendly atmosphere

Q. Outdoors and/or in contact with animals

O. A non-conformist environment that fosters creativity

M. A dynamic and competitive environment

L. A safe and comfortable environment

P. A calm environment, conducive to reflection

Y. Where decisions are made


Q12:  \_\_\_ \_\_\_ \_\_\_ \_\_\_

**Q13: He/she has become famous. What for?**

Choose 2 fields.

Write down the 2 letters.

- Z. He/she exposed a health or financial scandal.
- W. His/her invention changed everyday life.
- Q. He/she achieved a sporting feat.
- L. He/she developed new work methods.
- N. He/she organized a large-scale humanitarian action.
- U. He/she received the Technician of the Year award.
- X. He/she revolutionized education.
- P. He/she received the Pulitzer Prize, the highest award for journalism.
- O. He/she created a work of art.
- M. He/she became one of the richest people in the country.
- V. He/she made a major scientific discovery.
- Y. He/she was elected to govern the country.


Q13:  \_\_\_ \_\_\_

**Q14: What's his/her primary stress factor?**

Choose 1 possibility to complete the sentence.

Write down the letter.

- M. Inertia
- L. Unexpected demands
- O. Rigidity
- P. Having to decide quickly
- X. Loneliness
- U. Relationships

Q14:  \_\_\_



**Q15: What kind of association could he/she join?**

*Choose 1 association.*

*Write down the letter.*

- O. A theater company
- L. A consumer organization
- Y. A political organization
- N. A charity
- U. A craft workshop
- V. A scientific society


**Q15:**  \_\_\_\_\_

**Q16: What's the one word that best describes him/her?**

*Choose 1 word.*

*Write down the letter.*

- Z. Justice
- P. Progress
- Y. Success
- Q. Know-how
- O. Dream
- X. Peace

**Q16:**  \_\_\_\_\_

**Q17: You could never say of him/her that he/she is...**

*Choose 2 possibilities.*

*Write down the 2 letters.*

Q. A hypocrite

N. Antisocial

L. Eccentric

O. A lesson-giver

Y. Indecisive

X. Selfish

Z. A cheater

U. Nosy

W. Uncultured

P. A loudmouth

M. Nerdy

V. Pretentious

Q17:  \_\_\_ \_\_\_

**Q18: What expressions could best apply to him/her?**

*Choose 2 expressions.*

*Write down the 2 letters.*

Q. Practice makes perfect.

O. A picture is worth a thousand words.

Z. Punctuality is the politeness of kings.

N. The more, the merrier.

U. All things come to those who wait.

Y. You're either with me or against me.

W. Better late than never.


P. The pen is mightier than the sword.

L. If you want something done right, do it yourself.

X. Eyes are the window to the soul.

M. Nothing ventured, nothing gained.

V. Knowledge is power.


Q18:  \_\_\_ \_\_\_

**Q19: You've already complimented him/her on...**

Choose 2 possibilities.

Write down the 2 letters.

- Z. His/her efforts to do well
- P. His/her good grades
- O. His/her artistic talents
- Y. His/her fighting spirit
- W. His/her originality
- X. His/her generosity
- N. His/her kindness
- M. His/her self-confidence
- Q. His/her manual skills
- U. His/her athletic skills
- L. His/her obedience
- V. His/her intellectual curiosity

Q19:  \_\_\_ \_\_\_

**Q20: If you had to find fault with him/her, you'd cite...**

Choose 2 possibilities.

Write down the 2 letters.

- Q. His/her lack of interest in schoolwork
- L. His/her fussiness
- N. His/her endless chatter
- Y. His/her imprudence
- V. His/her excessive shyness
- O. His/her hypersensitivity
- Z. His/her fearfulness
- U. His/her inability to stay still
- X. His/her naivety
- M. His/her insolence
- W. His/her mess
- P. His/her never-ending questions

Q20:  \_\_\_ \_\_\_

## COMMUNICATE YOUR RESULTS

You have answered 20 questions and obtained 57 letters. Let's do some math.  
Total each letter and put the number next to the appropriate letter:

L	___	M	___	N	___
O	___	P	___	Q	___
U	___	V	___	W	___
X	___	Y	___	Z	___

Please send this page (and only this page) to your student, friend, or family member.